



**CHURCH OF GOD THEOLOGICAL SEMINARY
APPLICATION FOR FACULTY APPOINTMENT**

Name of Applicant: _____ Date: _____

Purpose/Mission

Applicants for a teaching position in the Church of God Theological Seminary are evaluated in five areas, each of which forms a vital part of the application process, and will be evaluated in light of the nature and purpose of the Seminary (as outlined in the catalog). The areas of evaluation are as follows: 1) Academic Preparation; 2) Ministerial Involvement; 3) Professional Activity; 4) Personal Integration; and 5) Theological Commitment.

I. Academic Preparation

Evaluation of an applicant's academic performance is based upon the quality and reputation of the graduate degree-granting institutions at which the applicant was trained and the level of achievement attained in the course work and/or research completed during the course(s) of study. Please list below the degrees received and the institution(s) from which they were granted. Also, submit academic transcripts and/or examiners' reports (where appropriate) and copies of diplomas along with this application to serve as verification of qualifications for graduate teaching.

Degree	Discipline/ Ministry Focus	Graduating Institution	Year Granted

II. Ministerial Involvement

A description of the candidate's call, statement of personal philosophy of teaching/learning and present ministry involvement shall be provided. Owing to the fact that the purpose of the Church of God Theological Seminary is to prepare men and women for Christian ministry, it is essential that members of faculty not only be committed to this task but also have significant ministerial experience and involvement.

- A. Please supply a one or two-page typed description of the extent and nature of your ministry experience/involvement and local church participation.



- B. Additionally, please provide three letters of recommendation to accompany this application

III. Professional Activity

It is the desire of the Church of God Theological Seminary to attract and employ faculty members who are experienced teachers and researchers.

- A. Please list the names of schools where you have taught (or where you presently teach) and the name and address of a person (or persons) who might be contacted for an assessment of your teaching skills at those institutions.

- B. Please attach a sheet listing scholarly publications (books, articles, book reviews, etc.). Next, please list popular publications.

- C. In the space below describe current and/or future research projects and deepest theological interests:



- D. List and briefly define your involvement in professional scholarly societies. Include paper presentations, response to papers, positions held, etc.

IV. Personal Integration

In the light of the fact that the Church of God Theological Seminary model calls for personal, professional, peer and group integration, please respond to the following questions:

- A. Briefly describe your level of personal integration/ in terms of your call and philosophy of teaching/ learning with regard to your history, present ministry involvement, personal attitudes, resolved and unresolved emotions (anger, joy, etc.) and any other dispositions/values which you know affect you as a person.
- B. Relationship to your family: What are the strengths and weaknesses of your family relations and what kind of a process do you have for continuing to develop and to meet your family needs?
- C. Relationship to peers: Describe your ability to work as a member of an interdisciplinary team, how you utilize peer supervision/support and the way in which your peers help or hinder you in confronting some of your personal and professional issues.
- D. Relationship to supervision: Assess your ability to utilize individual and group supervision for personal and professional growth. Under what type of supervision do you function best?
- E. Relationship to the mission of the Church of God Theological Seminary: Faculty candidates shall specifically answer these questions: (1) How does your mission relate to the mission of the Church of God Theological Seminary? (2) How is Pentecostal identity affirmed and reflected in your teaching? Take into account the Church of God Mission statement in preparing your answers.

The mission of the Church of God Theological Seminary is to prepare men and women for Christian ministry in today's world. The Seminary is dedicated to carry out his task as an act of obedience to God under the Lordship of Jesus Christ in the power of the Holy Spirit. The Seminary is committed to the absolute authority to Scripture and tot eh Holiness-Pentecostal interpretation of the



Christian faith as set forth in the *Declaration of Faith* of the Church of God. The Seminary seeks to be a community of faith, worship and study, nurturing covenantal relationships and creating awareness of the world mission and global diversity of the of the Church. Is it the intention of the Seminary to help students integrate life and learning in such a way that they may acquire the maturity and professional competency needed to carry out the mission of the Church in the world. As a denominationally sponsored institution, the Church of God Theological Seminary is fully committed to the spiritual, doctrinal, and ministerial emphasis of the Church of God and is firmly dedicated to educating and serving its ministry.

- F. Relationship to the Community of Faith: How will you function in a group as a group leader? Briefly describe the method you would use in leading a Community of Faith group (meets on a weekly basis to assist students in mutual accountability, spiritual growth and integration). How would you utilize your strengths and weaknesses in leading such a group? How would you respond to confrontation and affirmation? Take into account the following in preparing your answers.

The Church of God Theological Seminary has adopted the Community of Faith as its model of theological and spiritual formation. This model seeks to fulfill church life in all its constituent relationships (Board of Directors, Administration, Faculty, Staff and Students), and in all its functions (instruction, worship, social activities and supervisory relations).

This involves a conscious cultivation of interdependence in the sharing of concerns, testimony, prayer in private and corporate worship and in instructional process.

Is this a professional and spiritual relationship in which you would like to work and would you be comfortable in such a climate?

Instead of a simple "yes" or "no" answer, please indicate on a separate sheet of paper the manner in which you see yourself participating in such a community of faith. What would you like to do as a faculty member in the cultivation of this model of theological and spiritual formation? Do you feel that your family would be comfortable and could participate in this kind of community?



V. Theological Commitment

A. The Church of God has adopted the following statement as its *Declaration of Faith*.

We believe:

1. In the verbal inspiration of the Bible.
2. In one God eternally existing in three persons, namely, the Father, Son, and Holy Ghost.
3. That Jesus Christ is the only begotten Son of the Father, conceived of the Holy Ghost, and born of the Virgin Mary. That Jesus was crucified, buried, and raised from the dead. That He ascended to heaven and is today at the right hand of the Father as the Intercessor.
4. That all have sinned and come short of the glory of God and that repentance is commanded of God for all and necessary for forgiveness of sins.
5. That justification, regeneration, and the new birth are wrought by faith in the blood of Jesus.
6. In sanctification subsequent to the new birth, through faith in the blood of Jesus.
7. Holiness to be God's standard of living for His people.
8. In the baptism of the Holy Ghost subsequent to a clean heart.
9. In speaking with other tongues as the Spirit gives utterance and that it is the initial evidence of the baptism of the Holy Ghost.
10. In water baptism by immersion, and all who repent should be baptized in the name of the Father, and of the Son, and of the Holy Ghost.
11. Divine healing is provided for all in the atonement.
12. In the Lord's Supper and washing of the saints' feet.
13. In the premillennial second coming of Jesus. First, to resurrect the righteous dead and to catch away the living saints to Him in the air. Second, to reign on the earth a thousand years.
14. In the bodily resurrection; eternal life for the righteous, and eternal punishment for the wicked.



As the theological seminary for the Church of God (Cleveland, Tennessee), the Seminary is charged with the explication, propagation and defense of this statement. It is expected that each faculty member be committed to a personal affirmation of this Declaration of Faith and, regardless of his/her disciplinary specialization and teaching assignment, be conversant in the issues that are addressed in it. The members of this faculty affirm this declaration of our common faith. In the light of this, please answer the following questions in relation to each of the fourteen articles of faith:

1. What is your understanding of this article?
 2. Is this a statement of your personal, intellectual and spiritual commitment?
 3. How will you explicate and promote this belief as cardinal to our faith and ministry and to your own persuasion in the classroom and other professional and personal contacts with faculty and students?
- C. On pages 17-18 of the enclosed pamphlet, "Our Statements of Faith," you will find the Practical Commitments and Resolution Relative to Principles of Holiness of the Church of God. After studying these statements, please answer the following:
1. Do you affirm these commitments and are you willing to abide by them?
 2. Are there qualifications or supplementary concerns which guide your own ethical decision making?

All Faculty candidates shall participate in a Faculty Orientation Workshop approved by the Office of the Vice President for Academics prior to being given a teaching contract. Annual orientation experiences shall be provided for all Faculty employed by the Seminary in any teaching capacity (main campus, extension, distance education, full-time, part-time, adjunct, masters' and doctor of ministry programs).

Are you willing and able to participate in such orientation?

All Faculty teaching at the Church of God Theological Seminary in any capacity (main campus, extension, distance education, full-time, part-time, adjunct, masters' and doctor of ministry programs) shall participate in annual evaluative consultations with the Vice President for Academics. Faculty continued employment shall be contingent upon satisfactory participation and responsiveness to annual evaluative consultations with the Vice President for Academics.



Are you willing and able to participate in such consultations?

The Office of the Vice President for Academics will provide for continuing Faculty Development opportunities on an annual basis. All faculty shall participate in not less than two Faculty Development modules annually chosen from the following:

1. Monthly Faculty Development sessions.
2. Team Teaching with Dean approved Faculty Mentor Teachers.
3. Teaching in the Seminary Doctor of Ministry Program.
4. Participation in the Annual Fall Faculty Retreat.
5. Participation in Faculty Development Workshop(s) approved by the Vice President for Academics.
6. Participation in other V.P.-approved developmental programs.

Are you willing to participate in two modules as directed by the Vice President for Academics?

The Seminary conducts background checks on all faculty.

Are you willing to submit to such checks?

I hereby certify that the information provided in this application is true and complete. I agree and understand that any misrepresentation of information or failure to disclose information may disqualify me from further consideration for employment, and if employed, may subject me to termination of employment.

Signature: _____

Date: _____